**CONSOLIDATED BUSINESS GRANTS**

The Tennessee Department of Labor and Workforce Development administers various programs to train, promote, and retain skilled employees across the State. LWDA 1 received $230,000 in a Consolidated Business Grant. This program is designed to help businesses provide the necessary skills to their employees to help them compete in the current economic environment. All grant projects shall be performance based with specific measurable performance outcomes including:

* Completion of the training project
* Number of employees trained
* Beginning and ending wages of trainees
* Customer satisfaction

**Apprenticeship Training Grant**

The Apprenticeship Training Grant (ATG) may be given to any Tennessee employer interested in starting an apprenticeship program, or to those already authorized as a Registered Apprenticeship Program by the US Department of Labor.

The training grant will assist companies or organizations that support and implement the following opportunities:

* On-the-Job Training (OJT) assistance for eligible dislocated workers entering an apprenticeship program as a new hire, and/or
* Provide assistance for classroom training to existing first or second-year apprentices, or
* Provides assistance for classroom training to participants in a pre-apprenticeship program.

**Incumbent Worker Training Grant**

The Incumbent Worker Training Grant (IWT) is a competitive grant intended to upgrade the skills of existing full-time employees through continued education. This program incentivizes retention of current workers who will become more knowledgeable and productive through skills attainment.

Qualifying Businesses

* Grantee must be a classified as a Tennessee for-profit business (or a not-for-profit business in health care)
* Businesses in operation at least one year
* Businesses which employ at least five full-time employees
* Businesses current on all local, state, and federal tax obligations
* Businesses not currently or recently experiencing, nor expecting to experience, a bankruptcy – all businesses must be a financially viable
* Businesses must not appear on any federal suspensions or debarment list

**On-the-Job Training Grant**

When an employer identifies the need to fill a vacant position, they often have a choice of hiring a skilled worker or a worker who needs to have additional training. If the employer is willing to hire an individual who has no prior or limited experience in the vacant position, an on-the-job training contract may be developed with the Local Workforce Development Area. Under this agreement, the program can pay up to 50% of the trainee's wages during the specified training period. To receive this grant the company agrees to continue to employ the trainee upon successful completion of the program.

**If interested in any of the above training programs you must submit a Pre-Application. To submit a Pre-Application, go the link below:**

[**http://www.tn.gov/workforce/topic/grants-for-training**](http://www.tn.gov/workforce/topic/grants-for-training)

**or contact Tammy Sluder**

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