**Performance**

**The vision of WIOA includes six common performance accountability measures that apply to the WIOA core programs. Common Performance Measures across the variety of employment and training programs will lead to a better understanding of the overall impact of federal investments in employment and training programs.**

**Common Performance Measures will help ensure that those federal investments in employment and training programs are evidence-based, data-driven, and accountable to participants and taxpayers.**

**The Six Common Performance Measures are as follows:**

* **Percentage of program participants who are in unsubsidized employment during the 2nd quarter after program exit;**
* **Percentage of program participants who are in unsubsidized employment during the 4th quarter after program exit;**
* **The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program;**
* **Percentage of participants in a postsecondary education or training program and received a credential/certificate during the program or within one year after exit or received a diploma or equivalent from a secondary education program while in program or within one year of exit AND who were employed or enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit;**
* **Percentage of participants, who during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment; and**
* **Effectiveness in serving employers.**